**Jan 16**

**Rekrytering**

Obituary: The Death of Transactional Recruiting [https://business.linkedin.com/talent-solutions/blog/future-of-recruiting/2015/obituary-the-death-of-transactional-recruiting …](https://t.co/5R9gCpUpzt) via [@hireonlinkedin](https://twitter.com/HireOnLinkedIn)

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Intervju med Sofia Sjöberg: Alla kandidater förtjänar ett kvalitetssäkrat urval [http://psychometrics.se/?p=2882](http://t.co/8Yq7Eb8Od8) via [@EMAILiT](https://twitter.com/emailit)

The Problem with Using Personality Tests for Hiring   
 [http://lnkd.in/dipRFix](http://t.co/PgU4svFpkV)

The Perils of Mismanaged Psychometric Testing   
[http://lnkd.in/duqp3V7](http://t.co/46NoQPrZqS)

Hitta rätt direkt: Rekrytera med matematisk formel  
 [http://lnkd.in/dsXie\_R](http://t.co/2ucZVyV5S0)

Magkänslan i rekryteringen   
[http://hrbloggen.se/2014/11/magkansla](http://t.co/8X5oYgP5RN)

Don’t sign up to give a reference for someone you can’t wholeheartedly endorse:   
[http://onforb.es/1GQMoiz](http://t.co/3hWjtxD8h4)”

Good perspective on overqualified candidates   
[http://blogs.hbr.org/2011/03/should-you-hire-an-overqualifi/?utm\_campaign=Socialflow&utm\_source=Socialflow&utm\_medium=Tweet …](http://t.co/onM4cDTerj)

Give Unemployed Candidates a Second Look - Management Tip of the Day - November 29, 2013 [http://lnkd.in/ddn2xKW](http://t.co/Gk3sjsUfQc)

“[@AssessioSverige](https://twitter.com/AssessioSverige): Nytt från Assessiobloggen: Så undviker du dyra felrekryteringar [http://blogg.assessio.se/vad-kostar-felrekrytering/ …](http://t.co/BkJ5ePn1cu)”

**Kompetenser och rekrytering**

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Intelligens och betyg som urvalskriterier för att förutsäga arbetsprestation [http://psychometrics.se/?p=2984](https://t.co/DQshkaqy6T) via [@EMAILiT](https://twitter.com/emailit)

Top 7 List Of Ways PhDs Can Develop Transferable Job Skills While Working In The Lab [http://cheekyscientist.com/list-of-ways-to-develop-transferable-job-skills-working-in-the-lab/ …](https://t.co/z2PTPmsA2e) via [@cheekyscientist](https://twitter.com/CheekyScientist)

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Top 5 List of Transferable Job Skills Biotech & Biopharma Companies Look For In PhDs [http://cheekyscientist.com/top-5-list-of-transferable-job-skills-biotech-biopharma-companies-look-for-in-phds/ …](https://t.co/grA4Lv8mBd) via [@cheekyscientist](https://twitter.com/CheekyScientist)

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Top 5 List of Transferable Job Skills Biotech & Biopharma Companies Look For In PhDs [http://cheekyscientist.com/top-5-list-of-transferable-job-skills-biotech-biopharma-companies-look-for-in-phds/ …](https://t.co/grA4Lv8mBd)

5 More Transferable Job Skills Top Biotech Companies Look For In PhDs [http://cheekyscientist.com/5-more-transferable-job-skills-top-biotech-companies-look-for-in-phds/ …](https://t.co/9ML0SHfwwW)

Why Soft Skills Matter: Making Sure Your Hard Skills Shine [https://lnkd.in/eXp3kpc](https://t.co/86b5Bs1k6W)

5 Hard and Soft Skills That Will Get You Hired [http://www.payscale.com/career-news/2015/01/5-hard-and-soft-skills-that-will-get-you-hired …](http://t.co/vfsoMudXo1) via [@payscale](https://twitter.com/payscale)

A Tilted Playing Field

[https://lnkd.in/edK7QCq](https://t.co/kpy88eZ2dP)

Större lyhördhet för forskning ger effektivare rekryteringar  
 [http://lnkd.in/bxt3Sjh](http://t.co/y0WaDb3mwR)

The Dandelion Principle: Redesigning Work for the Innovation Economy  
 [http://sloanreview.mit.edu/article/the-dandelion-principle-redesigning-work-for-the-innovation-economy/…](http://t.co/BLL0P7uQ9a)

“[@AceEmployment](https://twitter.com/AceEmployment): The Importance of 'Soft Skills  
[http://dld.bz/dsdKt](http://t.co/1sfC7BsMu4)”

“[@whartonknows](https://twitter.com/whartonknows): Are Resumes Passé? Enter the EQ Test -   
[http://knlg.net/UM1U9r](http://t.co/y9ZW2rdGCh)”

“@HarvardBizThe smartest person in the world isn't a good hire if he orshe doesn't have the will to do the hard work [http://s.hbr.org/1oYiZb3](http://t.co/WrLXU4eqmx)

Hire for how they learn, not what they know [http://www.management-issues.com/opinion/6191/hire-for-how-they-learn-not-what-they-know/#.U5VsbNV0s38.twitter …](http://t.co/zQygwpyjki)

Nyrekrytering kräver mer än magkänsla [http://www.svd.se/naringsliv/karriar/nyrekrytering-kraver-mer-an-magkansla\_8650554.svd …](http://t.co/adGGSWZp9F) via @naringsliv\_live

Why Unqualified Candidates Get Hired Anyway HBS Working Knowledge [http://hbswk.hbs.edu/item/7281.html?sf16131271=1 …](http://t.co/yl8QzHzlNp)

Potential framför kompetens - [http://tinyurl.com/nrr4leu](http://t.co/4Tan5Xp8Uz)